

Membership Fee Regulations for the Association "Labs Network Industrie 4.0" e.V. for Promoting Research and Implementation of Industry 4.0 Technologies

The following membership fee regulations were ratified at the board meeting on February 28, 2016:

1. Should the board reach a positive decision regarding the member's application for admission, the **initiation fee** shall amount to 1/5 of the annual amount mentioned in Item 2 in each case and shall be payable four weeks after the decision. For members of group 2.a), the one-time initiation fee amounts to EUR 5,000.00.
 2. **Membership dues** are tiered and amount to the following every year:
 - a. EUR 10,000.00 for companies with over 1,000 employees₁ or an annual turnover exceeding EUR 500 million.
 - b. EUR 7,500.00 for companies with under 1,000 employees or an annual turnover under EUR 500 million.
 - c. EUR 5,000.00 for medium-sized companies with under 250 employees or an annual turnover under EUR 50 million, as well as state-subsidized extra-university research facilities and associations.
 - d. EUR 2,500.00 for companies with under 50 employees or an annual turnover under EUR 10 million.
 - e. EUR 1,000.00 for companies with under 10 employees or an annual turnover under EUR 2 million and state institutions of higher education.
 3. Membership dues shall be transferred to the association's bank account by February 15 of each year or, if the member grants consent, shall be deducted from the member's bank account (direct debit mandate). The year for membership dues is the calendar year. The full amount of the membership dues for the year a company joins the association shall be due, even if a member joins the association after February 15 of the year in question. In this case, the first membership dues shall be payable together with the initiation fee 2 weeks after acquiring membership at the latest.
 4. Should the payment deadlines stipulated in Item 3 be exceeded, a late fee of 1 % of the open amount shall be levied for every month begun.
 5. The Membership Fee Regulations entered into force with the resolution of the board meeting on February 28, 2016. Members who join the association after this time shall have the opportunity to view the Membership Fee Regulations; the latter are also binding for these parties upon joining the association.
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¹ Employees in terms of FTE (full-time equivalent); the sum of full-time and part-time employees converted to an accepted full-time model.

Labs Network Industrie 4.0 e.V.

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