

## Membership fee regulations of the association "Labs Network Industrie 4.0" e.V. March 22, 2023

1. In accordance with the association's statutes, "§ 6 Admission fee, membership," a distinction is made between regular members and supporting members.
2. **Ordinary members** are required to pay an annual membership fee and an admission fee. The admission fee for ordinary members is a one-time payment of 1/5 of the annual fee specified in Section 3 and is due after the Executive Board has approved the member's application for admission and six weeks after the corresponding invoice has been issued.
3. The annual fee stated below is subject to two criteria:
  - a) EUR 10,000 for companies with more than 1,000 employees or an annual turnover of more than EUR 500 million.
  - b) EUR 7,500 for large companies with less than 1,000 employees or an annual turnover of less than EUR 500 million.
  - c) EUR 5,000 for medium-sized companies with less than 250 employees or an annual turnover of less than EUR 50 million, as well as state-funded non-university research institutions and associations.
  - d) EUR 2,500 for small enterprises with less than 50 employees or an annual turnover of less than EUR 10 million.
  - e) EUR 1,000 for micro-enterprises with less than 10 employees or an annual turnover of less than EUR 2 million, as well as state universities.
  - f) EUR 500 for start-ups in their first two years; after two years, the membership fee regulation of sections 3 a. to e. apply.
4. The contribution must be transferred to the association's account within 6 weeks of invoicing or will be debited from the member's account with their consent (direct debit authorization).

The contribution year is the calendar year.

The contribution for the year of admission is calculated on a monthly basis, based on the month in which the decision on the application for admission was made by the Executive Board. In this case, the first contribution is due for payment together with the admission fee no later than 6 weeks after the corresponding invoice has been issued.

*1 employee in terms of FTE (full-time equivalent), the sum of full-time and part-time positions converted to an assumed full-time model.*

5. **Supporting members** are exempt from paying the admission fee and the annual membership fee. In return for free supporting membership, the supporting member contributes individual benefits in kind, which are described in the respective supporting member application and have been confirmed by the board's decision on admission.
6. Upon entry into force of these membership fee regulations, supporting membership shall be limited to a period of 2 years and shall commence upon confirmation by the Executive Board. At the end of the two-year period, the supporting member shall either apply for regular membership or be dismissed from supporting membership of LNI 4.0 e.V. altogether.
7. Existing supporting memberships will be refined in terms of their individual benefits. They will be limited to two years after the membership fee regulations come into effect. After the two years have expired, the supporting member will either apply for full membership or be dismissed from supporting membership of LNI 4.0 e.V. altogether.
8. The membership fee regulations shall come into force upon resolution by the general meeting on March 22, 2023. Members who wish to join the association after this date shall be given the opportunity to inspect the membership fee regulations, which shall also be binding on them upon joining.